

Meeting Agenda

Diversity, Equity & Inclusion Committee
Monday, October 12, 2020 – 1 pm

1. Purpose/Vision Statement
 - a. Radio Show
2. NAR Resources
 - a. Diversity Toolkit
 - i. <https://realtorparty.realtor/wp-content/uploads/2017/08/Diversity-Toolkit-for-Associations.pdf>
3. How do we measure change or improvement relative to Diversity, Equity, and Inclusion?
 - a. Follow up with Rob/Leah
4. LMLS Items
 - a. Buyer Name on Contract - Does the presence of the Buyer's Name trigger any implicit biases, i.e., gender, nationality/ethnicity, sexual orientation, etc.
 - b. Should Buyer and/or Seller marital status be included on the Sales Contract?
 - c. Buyer Letters – When a Seller accepts/declines an offer in which a Buyer Letter was used, is there a potential for discrimination (perceived or real)?
5. Possible Partnerships in Lawrence/Douglas County
 - a. Chamber
 - b. NAACP
 - c. BLM
 - d. Black Lawrence
 - e. Haskell
6. Schedule Next DEI Committee Meetings
7. Open discussion
8. Adjourn Meeting

2020 DEI Committee

Jasmine Collins	Platinum
Michelle Fales	RCB Bank
Mark Hess	KWI
Nicholas Lerner	McGrew
Tracy Matthews	KWI
Victoria Perdue	KWI
Amy Sanchez	KWI
Vanessa Schmidt	Stephens
Karena Schmitendorf	KWI
Crystal Swearingen	CCR