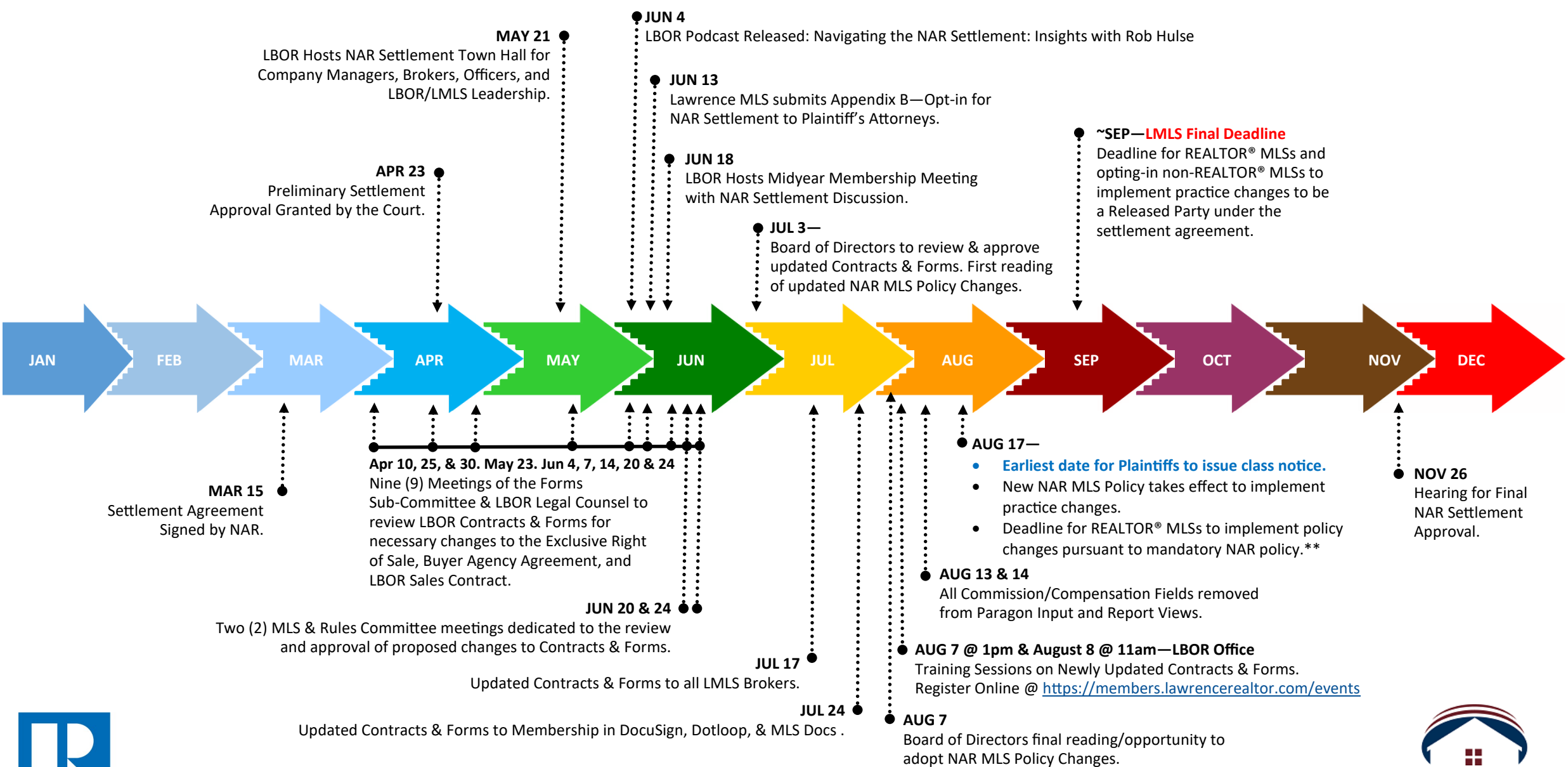


NAR SETTLEMENT and the LAWRENCE MULTIPLE LISTING SERVICE TIMELINE



*As of May 7, 2024. Please refer to the settlement agreement for detailed information on deadlines. **NAR encourages all MLSs to implement the practice changes by August 17, 2024. More information on the effective date of practice changes can be found in our FAQ at facts.realtor.

