

# Diversity Equity & Inclusion Committee

## Agenda / Action Items



**Date:** 2/15/2024  
**Time:** 1:00 PM  
**Location:** LBOR Office

**Chairpersons:** Ahnya Lewis  
**Vice-Chairperson:**  
**LBOR Staff Liaison:** Rob Hulse

**Committee Members:** Ahnya Lewis Amy Wilson Carson Levine  
 Deb Drummet Jaclyn Iden Jean Wilson-Latortue Jill Ballew  
 Karena Schmitendorf Lauren Ballard Michelle Fales Nicholas Lerner  
 Robyn Elder

### AGENDA ITEMS

| No | Topic  |       |
|----|--|-------|
| 1  | Approve Previous Meeting Minutes from 01/11/2024             |       |
| 2  | Caleb Stephens - Sharing of Information                      |       |
| 3  | Discuss Speakers/Presenters to bring to LBOR                 |       |
| 4  | Recap - Recurring DEI Corner article for Newsletter          |       |
|    | February Newsletter - Fairhaven Housing Simulation: Nicholas | Done! |
|    | March Newsletter - Junior Achievement: Michelle Fales        |       |
|    | April Newsletter - Fair Housing: Ahnya Lewis                 |       |
|    | May Newsletter - Housing Opportunity: Carson Levine          |       |
|    | June Newsletter - Deb Drummet: Juneteenth                    |       |
| 5  | NAR Grant Opportunities                                      |       |
| 6  | Member Survey for 2024                                       |       |
| 7  | Junior Achievement follow up - next steps                    |       |
| 8  | New Business   |       |
| 9  | Old Business   |       |
| 10 | Adjourn: Next Meeting Day/Time?                              |       |

### Committee Action Items

| Action  | Due Date   | Done | Responsible Member    |
|---|------------|------|-----------------------|
| 1   | 01.15.2024 |      | Committee             |
|   |            |      |                       |
| a. Enter into Partnership with Junior Achievement to teach Financial Literacy in Schools. | 11.28.2023 | √    | Jill, Michelle, & Rob |
| b. Receive Board of Directors approval of initiative with Junior Achievement.             | 11.17.2023 | √    | Jill & Rob            |
| 2   |            |      |                       |
| <b>Member Outreach</b>  |            |      |                       |
| a. Gather Fairhaven Statistics from NAR   | Dec-24     | √    | Rob                   |
| b. Complete a Survey for Members  | Jan-24     |      | Karena & Ahnya        |

|   |  |        |   |
|---|--|--------|---|
|   | c. Create Commuunication Plan to share ideas and goals of DEI to achieve member "buy-in" and earn Broker support of DEI initiatives. | Jan-24 | Committee                               |
|   | d. Recruit Committee members to help with 2024 DEI Committee.  | Jan-24 | Committee                               |
|   | e. Launch plan to provide Member Education on DEI.   | Jan-24 | Committee                               |
| 3 | <b>Recurring DEI Corner article for the LBOR Newsletter</b>  |        | Ahnya                                   |
|   | a. Collaborate to determine the most relevant/current information for DEI Corner, and suggest articles/ideas.                        | Jan-24 | Committee with ideas and Ahnya to write |
| 4 | <b>NAR Grant Opportunities for 2024</b>  |        |   |
|   | a. Decide which NAR Grant fits DEI Committee initiatives.  | Jan-24 | Committee                               |
|   | b. Create Budget for NAR Grant.  | Feb-24 | Ahnya, Jean, & Rob                      |
|   | c. Apply for NAR Grant.  | Feb-24 | Ahnya, Jean, & Rob                      |

# Meeting Minutes

## DEI Committee

### Lawrence Board of REALTORS®

January 11, 2024 – 1:00 pm to 2:00 pm

IN-PERSON Meeting (Zoom link is available)

Welcome – Chairperson Lewis

The previous meeting minutes were passed.

Discussion how to launch/deliver DEI Member Education – Speaker Options

Possible Speakers include:

PAVE – through HUD

Caleb Stephens

Melissa Majors

Ash Wilson

Gabby Sprague

After discussion, it was moved and seconded to invite Caleb Stephens to our next DEI meeting. Motion Passed.

Next, the topic turned to the DEI Corner – Article for the LBOR Newsletter. Each Committee Member adopted a topic and monthly newsletter and will help write/prepare the article.

February – Fairhaven: Nicholas Lerner

March – Junior Achievement: Michelle Fales

April – Fair Housing: Ahnya Lewis

May – Housing Opportunity: Carson Levine

June – Juneteenth: Deb Drummet

The meeting was then adjourned, with the next meeting scheduled for 1:00pm on Thursday, March 15<sup>th</sup>.

#### **2024 DEI Committee**

**Ahnya Lewis, Chairperson**

**SRE**

Amy Wilson

SRE

Carson Levine

KWI

Deb Drummet

LTKS

Jaclyn Iden

KWI

Jean Wilson-Latortue

KWI

Jill Ballew

SRE

Karena Schmitendorf

EXP

Lauren Ballard

SRE

Michelle Fales

RCB

Nicholas Lerner

McG

Robyn Elder

SRE

Rob Hulse, Staff Liaison

LBOR

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