

Meeting Agenda

Diversity, Equality & Inclusion Committee

Monday, September 14, 2020 – 11am

1. Introductions
2. Consider Purpose
 - a. Discuss the importance/need of Diversity, Equality, and Inclusion
3. NAR Resources
 - a. NAR Diversity Grants
4. How do we measure change or improvement relative to Diversity, Equality, and Inclusion?
 - a. Within Leadership
 - b. Within Membership
 - c. Within Homeownership & Housing Opportunity
 - d. Within the Community, i.e., redlining, deed restrictions, etc.
5. LMLS Items
 - a. Buyer Name on Contract - Does the presence of the Buyer's Name trigger any implicit biases, i.e., gender, nationality/ethnicity, sexual orientation, etc.
 - b. Should Buyer and/or Seller marital status be included on the Sales Contract?
 - c. Buyer Letters – When a Seller accepts/declines an offer in which a Buyer Letter was used, is there a potential for discrimination (perceived or real)?
6. Possible Partnerships in Lawrence/Douglas County
7. Consider Committee Chairperson(s) and Vice-Chairperson(s)
8. Schedule DEI Committee Meetings for remainder of 2020
9. Open discussion
10. Adjourn Meeting

2020 DEI Committee

Jasmine Collins	Platinum
Michelle Fales	RCB Bank
Mark Hess	KWI
Nicholas Lerner	McGrew
Tracy Matthews	KWI
Amy Sanchez	KWI
Vanessa Schmidt	Stephens
Karena Schmitendorf	KWI