Meeting Minutes

Diversity, Equity & Inclusion Committee Monday, April 26, 2021 – 1 pm

The Committee discussed creating goals and objectives for the LBOR Strategic Plan. The Committee decided to insert the objectives of the DEI Committee Mission Statement into the overall LBOR Strategic Plan.

Next, the Committee discussed the "Long Island Divided" with Bill Dedman event scheduled for 10:00am on June 17th. The Committee submitted a grant application to the National Association of REALTORS® and received \$1,500.00 to put towards the event along with a Sponsorship by Lawyers Title of KS.

2021 DEI Committee

Rob Coleman Stephens Michelle Fales **RCB Bank** Mark Hess KWI Nicholas Lerner McGrew **Tracy Matthews** KWI Victoria Perdue KWI KWI Amy Sanchez Vanessa Schmidt Stephens Karena Schmitendorf KWI Crystal Swearingen CCR Deb Drummet Lawyers Title

Lori Hutfles Berkshire

Next, the Committee discussed the results of the Membership Survey. The Committee will continue to discuss what to do with the results of the survey. It was concluded that the Committee would like to share the survey results with membership by providing a brief explanation of the findings and how they will be used to bring education to Membership and the Community as a whole.

Finally, the Committee discussed Buyer "Love" Letters. The Committee will continue this discussion by inviting Danielle Davey to present to Membership and conduct an open discussion regarding the topic and how to address it.

The Committee will meet next on Wednesday, May 19th at 1:00pm via Zoom.